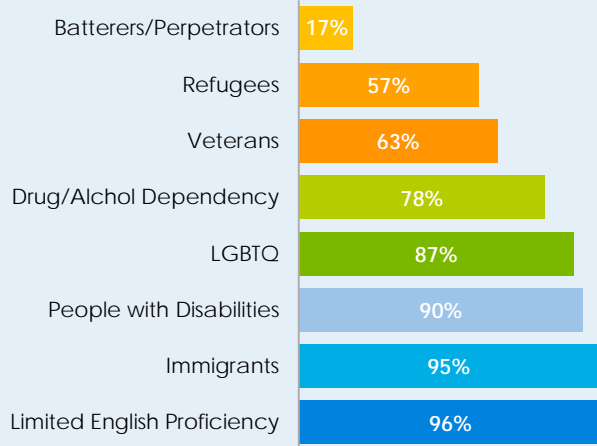


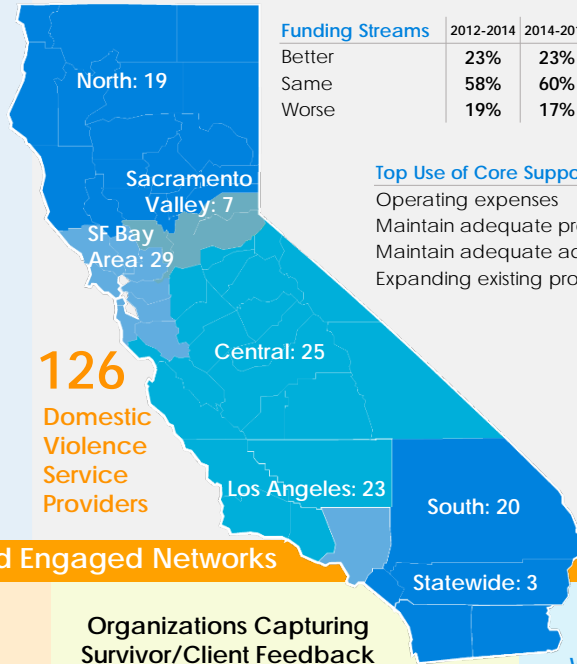
Between 2014 – 2015, Blue Shield of California Foundation surveyed its 126 domestic violence grantees to get a snapshot of how these organizations are impacting the field. Below is a summary of our findings.

Population Diversity

Percentage of Grantees Serving Diverse Population Groups



Regional Overview



Capacity Trends

Funding Streams	2012-2014	2014-2015	Financial Health	2012-2014	2014-2015	Staffing	2012-2014	2014-2015
Better	23%	23%	Better	34%	32%	Added more staff	32%	33%
Same	58%	60%	Same	57%	63%	Maintained	49%	49%
Worse	19%	17%	Worse	9%	6%	Reduced	19%	17%

Top Use of Core Support

	2012-2014	2014-2015	Cash on Hand	2012-2014	2014-2015
Operating expenses	40%	40%	> 90 days	35%	37%
Maintain adequate program staffing	32%	22%	61 – 90 days	25%	19%
Maintain adequate admin./ops. staffing	11%	13%	31 – 60 days	21%	26%
Expanding existing programs	3%	9%	< 30 days	17%	17%
			Don't Know	2%	2%

Top Organizational Needs

	2012-2014	2014-2015
Communication/marketing	14%	15%
Strategic planning	9%	13%
Board development	16%	11%
Maximize/leverage/manage resources	17%	11%
Evaluation and data management	10%	11%

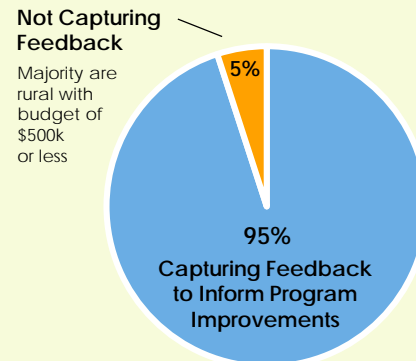
Improving Access to Systems of Support and Engaged Networks

Culturally Responsive (CR) Development

The Top Five Priorities/Needs:

- 1 Ongoing staff training
- 2 Building trust with specific communities
- 3 Hiring staff
- 4 Partnering with culturally-specific agencies
- 5 Communicating a vision for CR practices

Organizations Capturing Survivor/Client Feedback

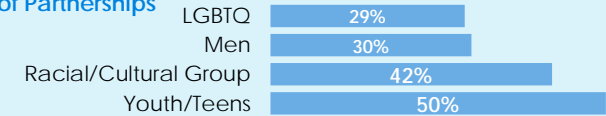


Partnerships and Sharing Practices

Why Partner?



Focus of Partnerships



Partner Types

