

request for applications senior fellowship program 2018

Important Dates

Informational Webinar:

**Thursday, July 12, 2018
10:00 am (PDT)**

Click to: [Join WebEx meeting](#)

Dial-in #: 1.800.948.1333

Access Code: 921 455 456

Applications Due:

**By 5:00 pm (PDT), Friday,
July 27, 2018**

Notification of selection

September 10, 2018

Fellowship start date

Early October 2018

Contact Information

For Content Questions:

Richard Thomason, Policy Director

Richard.thomason@blueshieldcafoundation.org

For Technical Assistance:

Madina Zemarialai, Program Coordinator

Madina.Zemarialai@blueshieldcafoundation.org

We need you!

Our mission at Blue Shield of California Foundation is to build lasting and equitable solutions to make California the healthiest state in the country and end domestic violence. We're focused on identifying the many factors that influence health, safety, and well-being, and supporting the pursuit of new ideas to prevent what ails our communities. Join us and learn more at www.blueshieldcafoundation.org.

We're leading three key initiatives to further explore the root causes of poor health and drivers of domestic violence:

1. [Breaking the Cycle of Domestic Violence](#)
2. [Collaborating for Healthy Communities](#)
3. [Designing the Future of Health](#)

In these initiatives, we aim to engage partners from multiple different sectors to learn from one another and work together to examine what prevents violence and promotes health, especially for those who face the most adversity.

To help us advance our initiatives, we seek two Senior Fellows to bring fresh perspectives and expertise to the Foundation and help us generate new solutions to the complex problems facing California's communities. The fellows will help us explore and scope different approaches, find links across our initiatives, and connect us with innovators, creative thinkers, and leaders to gain new insights and inform our work.

We seek candidates with the knowledge and experience to help us uncover answers to two big challenges:

1. **We seek a Senior Fellow who can help us answer a key question: what is unique or different about movement building strategies from other policy, systems and social change approaches that foundations may already be undertaking?** We want to understand how movement building frameworks and approaches can help us achieve our goals to end domestic violence and create community well-being. What can we learn from other successful social movements – such as the drive for marriage equality – to inform our strategies? What are the factors that facilitate and amplify successful social movements?
2. **We seek a Senior Fellow who can help us answer a key question: what is the potential for defining, identifying and using measures that are more reflective of community aspirations?** Ending domestic violence and promoting healthy communities will require new strategies around collecting, using, and sharing data to broaden and deepen the impact of our strategies for change. While health and social service organizations collect a significant amount of data, it's often impossible to share and act on the data in concert with other community leaders

and stakeholders. How can we use data to create innovative pathways to social change, and develop new strategies to help grantees and communities use data for transformative initiatives to prevent domestic violence and promote health?

Senior Fellowship Program

This Request for Applications is an open call to individuals interested in a Senior Fellowship with Blue Shield of California Foundation. Each fellow will support the Foundation in implementing its mission to build lasting solutions that end domestic violence and make California the healthiest state in the country.

We're looking for people who have relevant experience in grappling with either of our two big challenges regarding movement building or data strategies. Beyond that, we seek fellows who:

- Are deeply curious and can think beyond what we know now to imagine pathways to what can be;
- Have a collaborative and collegial approach to problem-solving;
- Have a passion for improving the health of California communities;
- Have a desire to learn and to teach others; and
- Have an ability to operate in areas of ambiguity and uncertainty.

As a Foundation Senior Fellow, you will have the chance to:

- Apply your lived experience and professional and academic background to help address one of these two challenges and add your individual perspective to our work;
- Learn about the Foundation's approach to changemaking and partnerships by working closely with program staff;
- Accelerate your leadership and enhance your knowledge and understanding of the fields in which we work;
- Analyze, reflect, and act on issues affecting communities across California; and
- Inspire new approaches to promoting health and ending domestic violence.

Fellows can apply for a 6- or 12-month term. Fellows must commit to at least half-time engagement with the Foundation during their fellowship. Fellows

can continue to have employment outside of their work with the Foundation during the fellowship or can work with us full-time. Fellows can choose to be located in our San Francisco offices or can work remotely.

Fellows will be compensated by the Foundation at a full-time rate of \$150,000 per year. Shorter or part-time commitments will be pro-rated accordingly.

Eligibility Criteria

We are looking for applicants that demonstrate the following:

- Deep experience in developing social movements, including an understanding of movement building frameworks and approaches, or
- A keen understanding of data measurement and analysis to advance community health and wellbeing.

There is no minimum education requirement, but we are looking for fellows with significant strength in these areas.

Application Questions

1. Why does this fellowship opportunity interest you? Why are you passionate about movement building or data strategies as ways to improve health? How does this passion inform and connect to your life and work?
2. Tell us a 25-word story about yourself.
3. Please answer ONE of the following, depending on which fellowship opportunity you wish to pursue:
 - a. What professional and personal experience do you have in designing, implementing and sustaining social movements? How do you see movement building as a means to make a difference in California's communities? Describe how you see movement building as applicable to the Foundation's goals.
 - b. What professional and personal experience do you have in applying data to drive change at the community level? How did that effort involve stakeholders and partners from multiple

sectors? Describe how you see innovative uses of data as applicable to the Foundation's goals.

How to Apply

1. Use this link to **access the online application**: [BSCF Senior Fellowship Application](#)

2. Key 2018 Dates:

July 12th	Informational Webinar
July 27th	Applications Due
Aug 24th Aug 27th Sept 5th Sept 6th	Interview Windows
September 10th	Notification of Selection
Early October	Fellowship Start Date

3. Don't understand something? Please email your questions to [Richard Thomason](#). For inquiries specifically related to technical assistance with the application, contact [Madina Zemarialai](#).
4. Register & Join the Informational Webinar:
July 12, 10am PDT
Click to: [Register for WebEx](#)
Dial-in #: 1.800.948.1333
Access Code: 921 455 456

The format of this hour-long webinar will be a short slide presentation explaining the fellowship program, application process, and FAQs. Most of the time will be devoted to Q&A. Thank you!